

Diversity Advisory Team

The Purpose of the Rosslyn's Diversity Advisory Team (DAT): is to be a place where suggestions, concerns, or complaints related to diversity at Rosslyn Academy can be safely and respectfully heard and explored, towards the aim of advising the school's administration on how it might increasingly honor God by authentically reflecting biblical values related to diversity in its practices and policies.

The Make-up of DAT: The make-up of DAT is based on the following principles:

- Close alignment with the school's mission, beliefs, and values
- Widespread respect and trust within the RA community
- Diversity that reflects the RA community, in particular with regard to roles, race, and gender
- Commitment to confidentiality
- Commitment to constructive engagement on issues of diversity

Authority (strength and limits): The DAT is an advisory board. Its role is not to make policy but to provide advice and guidance for the school's administration and Board towards improving practices and policies. That advice and guidance must be consistent with the school's orthodox Protestant beliefs and values and its educational distinctives found in Rosslyn's Philosophy of Diversity.

How DAT Functions: The Diversity Advisory team is an ad hoc committee that both responds to suggestions and concerns from the community and proactively considers how the school's values and beliefs regarding diversity can better be lived out in policy and practice. The conclusions and recommendations developed by DAT are shared with the school's administration, who are then tasked with considering the recommendations and determining if/how those might be best implemented in the life of the school.